Piner-Olivet Charter School 2022-2023 School Accountability Report Card (Published During the 2023-2024 School Year)

General Information about the School Accountability Report Card (SARC)



2023-24 School Contact Information

Piner-Olivet Charter School		
707 Francisco Ave		
Santa Rosa, CA 95403		
(707) 522-3310		
Heather Graham		
hgraham@pousd.org		
http://www.pocs.pousd.org		
49-70870-6113492		

2023-24 District Contact Information			
District Name	Piner-Olivet Union School District		
Phone Number	(707) 522-3000		
Superintendent	Steve Charbonneau		
Email Address	scharbonneau@pousd.org		
District Website	www.pousd.org		

2023-24 School Description and Mission Statement

Piner-Olivet Charter School is a small, nurturing middle school with a strong academic focus for 7th and 8th graders with a total of 216 students. Students are divided into four teams with each team having two core subject teachers; one for English and social studies and one for math and science. Curriculum is based on California State Standards. Students also take physical education and enrichment classes, which may include; maker, school newspaper, student leadership, health, PE, gardening, robotics, and a variety of art courses. Staff includes 8 full time teachers, 1 Physical Education Specialist, 4 Program Assistants, Office Manager, and Principal. Our Resource Specialist is shared with Jack London Elementary School. All teachers are fully credentialed.

Special services include Resource Specialist, speech, nurse, and counseling via a licensed Marriage and Family Therapist in addition to community partners, Keystone Therapy and Training Services and Social Advocates for Youth. Extended School Year classes are offered as needed and during the summer. Additional support is provided to students in the regular classroom by Program Assistants and in support classes during the enrichment schedule in English Language Development, Academic Support classes, and after school support sessions.

Piner-Olivet Charter School is housed on the same campus as Jack London Elementary School in 10 classrooms, 9 of which are clustered together. The Plner-Olivet Charter School shares the gym, food services, office, RSP classroom, Project Room, other small classrooms, and playground and field area with the Jack London Elementary School.

POCS Mission: Piner-Olivet Charter School (POCS) is a collaborative, supportive community which nurtures the academic, social, and emotional growth of the individual through engagement in the process of inquiry-based problem solving, reflection, and communication.

Our overall goal is to prepare our students academically for high school so that students can be successful at their highest level possible for them personally. Additionally, we emphasize a strong social-emotional learning component for our students, with the goal of helping them grow into caring, empathetic individuals.

About this School

2022-23 Student Enrollment by Grade Level				
Grade Level	Number of Students			
Grade 7	108			
Grade 8	108			
Total Enrollment	216			

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	55.1%
Male	44.9%
Asian	6.9%
Black or African American	2.8%
Filipino	3.7%
Hispanic or Latino	51.9%
Native Hawaiian or Pacific Islander	0.9%
Two or More Races	4.6%
White	24.1%
English Learners	19.4%
Socioeconomically Disadvantaged	47.7%
Students with Disabilities	6%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	7.00	87.50	49.30	91.33	228366.10	83.12	
Intern Credential Holders Properly Assigned	0.00	0.00	0.70	1.37	4205.90	1.53	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.00	12.50	2.90	5.39	11216.70	4.08	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	0.90	1.70	12115.80	4.41	
Unknown	0.00	0.00	0.00	0.15	18854.30	6.86	
Total Teaching Positions	8.00	100.00	54.00	100.00	274759.10	100.00	

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement							
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent	
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	8.50	95.33	47.90	87.92	234405.20	84.00	
Intern Credential Holders Properly Assigned	0.00	0.00	0.20	0.37	4853.00	1.74	
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.20	3.11	1.30	2.48	12001.50	4.30	
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.00	0.00	1.80	3.45	11953.10	4.28	
Unknown	0.10	1.56	3.10	5.76	15831.90	5.67	
Total Teaching Positions	8.90	100.00	54.40	100.00	279044.80	100.00	

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	0.00	0.00
Misassignments	1.00	0.20
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	1.00	0.20

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	0.00	0.00
Total Out-of-Field Teachers	0.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	12.5	3.1
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	0	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

Core Curriculum aligned instructional materials were selected from those available and the state adopted materials which best matched the needs of our students. Supplemental curriculum for English Language Learners, students needing extra support and students needing challenge materials were also selected. All students have a copy of each textbook at a one-to-one ratio.

Year and month in which the data were collected		Janu	uary 2022	
			From	Percent
Subject	Textbooks and Other Instructional Materials/year of Adoption		Most Recent Adoption ?	Students Lacking Own Assigned Copy

Reading/Language Arts	Holt 2003, Holt 2009 and selected novels and supplementary materials that are standards aligned.	Yes	0
Mathematics	Carnegie Learning, CA adopted and Common Core standards aligned, copyright July 2017 Adopted in Aug. 2014.	Yes	0
Science	Foss 2019, CA adopted and Common Core standards aligned. Adopted Fall 2019.	Yes	0
History-Social Science	TCI (Teachers' Curriculum Institute) 2005, CA adopted and standards aligned. Adopted in 2005.	Yes	0
Foreign Language	None		0
Health	Teen Health, CA adopted and standards aligned.	Yes	0
Visual and Performing Arts	NA		NA
Science Laboratory Equipment (grades 9-12)	N/A	N/A	NA

School Facility Conditions and Planned Improvements

Piner-Olivet Charter School is housed on the same campus as Jack London Elementary School which was built in 2002-2003. POCS has a total of nine classrooms. There are two modular classrooms and a set of student bathrooms that opened during the 2008-09 school year. Safety, cleanliness and maintenance of facilities are a high priority at our school. Facilities and grounds are regularly cleaned and maintained. The site is staffed by one daytime and one nighttime custodian. Common areas, such as the sidewalks are maintained regularly and the kindergarten play yard has bark swept and raked weekly. Any actions taken by an outside company comply with all school safety requirements. Facilities are formally inspected bi-annually.

Year and month of the most recent FIT report

02/2023

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			
Interior: Interior Surfaces	х			
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	х			
Electrical	Х			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х			
Safety: Fire Safety, Hazardous Materials	Х			
Structural: Structural Damage, Roofs	Х			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х			

Overall Facility Rate							
Exemplary	Good	Fair	Poor				
	Х						

B. Pupil Outcomes	State Priority: Pupil Achievement
	The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):
	Statewide Assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).
	The CAASPP System encompasses the following assessments and student participation requirements:
	 Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).
	College and Career Ready The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	46	46	34	36	47	46
Mathematics (grades 3-8 and 11)	36	43	26	30	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	211	210	99.53	0.47	45.71
Female	117	117	100.00	0.00	47.86
Male	94	93	98.94	1.06	43.01
American Indian or Alaska Native	0	0	0	0	0
Asian	15	15	100.00	0.00	53.33
Black or African American					
Filipino					
Hispanic or Latino	112	111	99.11	0.89	35.14
Native Hawaiian or Pacific Islander					
Two or More Races	13	13	100.00	0.00	61.54
White	54	54	100.00	0.00	53.70
English Learners	39	38	97.44	2.56	23.68
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military					
Socioeconomically Disadvantaged	106	106	100.00	0.00	35.85
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	13	13	100.00	0.00	15.38

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	211	211	100.00	0.00	42.65
Female	117	117	100.00	0.00	43.59
Male	94	94	100.00	0.00	41.49
American Indian or Alaska Native	0	0	0	0	0
Asian	15	15	100.00	0.00	53.33
Black or African American					
Filipino					
Hispanic or Latino	112	112	100.00	0.00	32.14
Native Hawaiian or Pacific Islander					
Two or More Races	13	13	100.00	0.00	53.85
White	54	54	100.00	0.00	53.70
English Learners	39	39	100.00	0.00	10.26
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military					
Socioeconomically Disadvantaged	106	106	100.00	0.00	30.19
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	13	13	100.00	0.00	15.38

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2021-22	2022-23	2021-22	2022-23	2021-22	2022-23
Science (grades 5, 8 and high school)	19.54	28.85	21.57	25.00	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	104	104	100.00	0.00	28.85
Female	56	56	100.00	0.00	39.29
Male	48	48	100.00	0.00	16.67
American Indian or Alaska Native	0	0	0	0	0
Asian					
Black or African American					
Filipino					
Hispanic or Latino	57	57	100.00	0.00	17.54
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	27	27	100.00	0.00	51.85
English Learners	23	23	100.00	0.00	0.00
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military					
Socioeconomically Disadvantaged	55	55	100.00	0.00	20.00
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities					

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 7	95.4%	87%	93.5%	89.8%	94.4%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Family involvement is an integral part of the Piner-Olivet Charter School Charter School. Our goal is that each family participates in a minimum of thirty hours of parent participation and service. Parents volunteer in a variety of ways during the school day and after hours: providing support in classrooms and other areas of the school; assisting with field trips and chaperoning; fundraising; coaching; and joining campus work days and projects. There are also opportunities to participate in our Parent Club and serve on the Executive Committee and various committees that support and connect with these organizations.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	219	216	25	11.6
Female	121	119	12	10.1
Male	98	97	13	13.4
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	0	0	0	0.0
Asian	15	15	0	0.0
Black or African American	6	6	0	0.0
Filipino	9	9	0	0.0
Hispanic or Latino	116	114	18	15.8
Native Hawaiian or Pacific Islander	2	2	0	0.0
Two or More Races	10	10	0	0.0
White	57	57	7	12.3
English Learners	42	42	7	16.7
Foster Youth	0	0	0	0.0
Homeless	0	0	0	0.0
Socioeconomically Disadvantaged	111	109	17	15.6
Students Receiving Migrant Education Services	0	0	0	0.0
Students with Disabilities	17	16	3	18.8

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.									
Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21		District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	2.86	10.05	0.08	2.51	4.76	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group						
Student Group	Suspensions Rate	Expulsions				
All Students	10.05	0				
Female	7.44	0				
Male	13.27	0				
Non-Binary						
American Indian or Alaska Native	0	0				
Asian	0	0				
Black or African American	0	0				
Filipino	0	0				
Hispanic or Latino	13.79	0				
Native Hawaiian or Pacific Islander	0	0				
Two or More Races	0	0				
White	5.26	0				
English Learners	19.05	0				
Foster Youth	0	0				
Homeless	0	0				
Socioeconomically Disadvantaged	13.51	0				
Students Receiving Migrant Education Services	0	0				

2023-24 School Safety Plan

Students with Disabilities

Piner-Olivet Charter School has a Comprehensive School Safety Plan in place in coordination with Jack London Elementary School that we review and update annually. The plan includes elements that address general procedures and emergency situations. It assures the safety of students and staff in case of any routine or disaster emergency situation. It also includes a communication plan with the district office and other district schools. The school has an intercom which allows the office to contact individual classrooms or the entire school in case of an emergency. In addition to providing for students' physical safety, the staff uses restorative practices, class circles, and other community building activities that help the school develop a climate that encourages students to interact positively with peers and adults on campus. The plan is reviewed with staff biannually and was last updated in March 2023.

5.88

0

s Rate

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	25		8	
Mathematics	25		8	
Science	25		8	
Social Science	25		8	

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	25	1	7	
Mathematics	25	1	7	
Science	25	1	7	
Social Science	25	1	8	

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	27	0	9	0
Mathematics	29	0	8	1
Science	27	0	8	0
Social Science	28	0	8	1

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	0.1
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$10,676	\$2,133	\$8,543	\$97,584
District	N/A	N/A	\$10,101	\$89,528
Percent Difference - School Site and District	N/A	N/A	-16.7	12.8
State	N/A	N/A	\$7,607	\$88,288
Percent Difference - School Site and State	N/A	N/A	25.8	14.2

Fiscal Year 2022-23 Types of Services Funded

Typically special services include Resource Specialist, Speech and Language, and counseling. English Language Development classes are offered during advisory and/or enrichment periods. Additional academic support classes are offered during enrichment periods including English Language Arts and Math support. After school homework support is offered two days a week. Online tutoring is also offered two days a week for identified students. The support staff includes four program assistants, three part-time counselors, a part time nurse, a full time morning custodian shared between two schools, a shared full time afternoon custodian and a shared part time evening custodian.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$41,998	\$54,046
Mid-Range Teacher Salary	\$84,613	\$84,515
Highest Teacher Salary	\$108,615	\$110,867
Average Principal Salary (Elementary)	\$151,623	\$136,841
Average Principal Salary (Middle)	\$135,995	\$141,477
Average Principal Salary (High)	\$108,796	\$137,985
Superintendent Salary	\$192,780	\$217,473
Percent of Budget for Teacher Salaries	26.76%	32.43%
Percent of Budget for Administrative Salaries	7.1%	5.62%

Professional Development

Professional Development

The district and Piner-Olivet Charter School provide after-school training based on identified goals for district staff which include:

- CCSS Common Core State Standards implementation
- CCSS Instructional Strategies
- Training to provide teachers with certification and skills necessary to work with English Language Learners
- Restorative Practices
- School Equity Work
- Social-Emotional Learning with Wayfinder Curriculum
- New teachers participate in a teacher induction program provided by Sonoma County Office of Education
- ELA teachers participate in Momentum Writing Training and lesson study
- Math teachers participate in math curriculum development including lesson study with Carnegie Curriculum specialists
- Staff regularly take courses in First Aid and CPR
- Other professional development opportunities are considered on an individual basis or related to the school and district mission and goals

Additionally

- Teachers participate in regular district and grade level meetings
- Teachers collaborate on a weekly basis

Piner-Olivet Charter School teachers regularly participate in five days per year of Professional Development based on school goals and individual needs. Student assessment data is analyzed to determine student needs and any Professional Development that may be needed. Currently teachers are focusing on instructional strategies around meeting the needs of English Learners, an analysis of data to identify and intervene with barriers to equity, Project-based Learning, and individual subject area needs. Teachers participate in additional subject area workshops and conferences or other opportunities related to school priorities. Additionally, Piner-Olivet Charter School teachers meet weekly during early release Wednesdays for staff and team collaboration, Professional Learning Communities, and Professional Development.

This table displays the number of school days dedicated to staff development and continuous improvement.